

Pere DeRoy

Gender and Development Policy Analyst

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SKILLS SUMMARY

Professional interests

Policy formulation and analysis
Qualitative & Mixed methods research
Gender justice & the global policy economy
Local health policies and Sustainable Development Goals
Global sexual and reproductive health disparities and equities
Digital storytelling

Primary research skills & knowledge

10+ years of qualitative and mixed methods research design and data analysis.
10+ years of operationalizing knowledge on gender, race and sexuality in policy formulation and evaluation in Guyana, the US & Canada.

Teaching skills

5 years of teaching in university settings in the US and Canada across the disciplines of Sociology, Women, Gender & Sexuality Studies; International Studies, Caribbean Studies, and Public Policy and Administration.

Workshop development skills

10+ years of workshop design, content creation, and facilitation & training across mixed audiences from state and civil society organizations

Languages

English
Haitian Creole (intermediate)

EDUCATION HISTORY

PhD Candidate (honors)

Women, Gender & Sexuality Studies

2020 - Present

University of Kansas, U.S.A.

- **Concentration Area:** Public Policy and Administration in International Development
- **Research Focus:** Reproductive health disparities and “maternal” mortality discourse
Global reproductive policy responses to high mortality ratio
Theories of causation on maternal mortality
Reproductive health systems in the Caribbean region

Master of Arts (MA)

Women, Gender & Sexuality Studies

2018-2020

University of Kansas, U.S.A.

- **Concentration Area:** Public Policy and Administration & Caribbean Studies
- **Research Focus:** Human trafficking discourses & anti-trafficking policies
Gender justice and Reproductive Health, Rights & Justice
Caribbean histories, economic, political, social and health affairs

Master of Arts (MA)	Development Studies <i>York University, Canada</i>	<i>2014-2017</i>
- Concentration Area:	Global political economy & Gender relations	
- Research Focus:	Evaluating transnational anti-trafficking policies Philosophies and policy formulation of International Development Organizations & conventions in Development Assistance	
Post Graduate Diploma	International Studies <i>University of Guyana, Guyana</i>	<i>2011-2013</i>
- Concentration Area:	Foreign policy, diplomacy, and public policy	
- Research Focus:	International climate change policies and extractive industries in the Latin American and Caribbean Region and Global North	
Bachelor of Social Science (BS)	Sociology (honors) <i>University of Guyana, Guyana</i>	<i>2005-2009</i>
- Research Focus:	Europe-CARIFORUM Economic Partnership Agreement Quantitative Research Design Measuring Gender-Based Violence	

TEACHING EXPERIENCE

Graduate Teaching Assistant (GTA)/Instructor		<i>Fall 2023</i>
- Create and modify syllabi; deliver lectures, grade assignments, exams and mentor undergraduate students		
- Facilitate learning by engaging diverse learning styles and teaching strategies and tools		
i. Department of Women, Gender & Sexuality Studies (WGSS)		
<i>University of Kansas (KU), U.S.A</i>		
▪ Course - WGSS 517/POLS517: Politics of Reproductive Policy – Lec.		
▪ Course - WGSS 101: Introduction to Women, Gender & Sexuality Studies – Dis.		
ii. Department of Women, Gender & Sexuality Studies (WGSS)		<i>Spring 2020 – Present</i>
<i>University of Kansas (KU), U.S.A</i>		
▪ Course: WGSS/GIST355 International Women’s Rights – Lec. (Taught 8 times)		
▪ Course: WGSS 501 Doing Feminist Research – Dis. (Taught 1 time)		
▪ Course: WGSS 101 Introduction to Women, Gender & Sexuality Studies – Dis. (Taught 6 times)		
iii. Department of Development Studies		<i>Fall 2015 – Spring 2016</i>
<i>York University, Canada</i>		
▪ Course: Introduction to Social Sciences – Dis. (Taught 2 times)		
Pedagogical development (virtual and in-person):		<i>Fall 2018 – Present</i>
<i>Center for Teaching Excellence (CTE), University of Kansas (KU), U.S.A</i>		
▪ Underrepresented Minority/Global Majority: When and Where Language Matters		
▪ Engaging Anti-Racism and Resisting Colonial Curricular Practices		
Flex and online teaching for Blackboard & Canvas		
Introduction to teaching at university level Institutions		

DEVELOPMENT-ORIENTED WORK EXPERIENCE

Birth and Postpartum Doula

Doula of Douglas County, Lawrence, Kansas, USA

- i. Reproductive health & contraceptive Counselor, lactation counselor, childbirth Educator
- ii. Birth work support for Queer and Trans and Black, Indigenous and People of Color (BIPOC)
- iii. Creating training content for workshops on birth and reproductive health disparities in the US

Independent Research Consultant on hate Crimes in Guyana

Spring 2021

Human Dignity Trust (HDT), London, UK

- i. Conducted desk review to produce situational analysis on the nature and extent of hate crimes relating to race, sexuality, and gender in Guyana.
- ii. Produced public report entitled: A Situational Analysis on Hate Crimes in Guyana

Expert Witness on LGBTQI violence in Guyana – Asylum application

Spring 2021

Debevoise & Plimpton LLP, New York, USA

- i. Produced Expert Witness affidavit on homophobia and transphobic structural, cultural and physical violence in Guyana

Independent Research Assistant

Fall 2017 – Spring 2018

Breaking Barriers Research Project, Toronto, Canada

- i. Provided technical support on qualitative data collection and analysis
- ii. Analyzed data using qualitative data analysis procedures using NVIVO computer Software

Graduate Research Assistant

Fall 2014 – Fall 2015

Envisioning Global LGBT Human Rights Research Project

York University, Canada

- i. Conducted qualitative data analysis: created codebook, coded and analyzed interview transcriptions on LGBT human rights violations and laws in Jamaica and Guyana
- ii. Co-wrote book chapter from preliminary findings

Projects Officer & Department Manager

Spring 2012 – Fall 2014

Ministry of Culture, Youth & Sport, Guyana

- i. Spearheaded the day-to-day operations of the Department
- i. Created three-year Strategic Plan from the findings of national feasibility studies on the volunteerism and national development in Guyana for the state office
- ii. Co-facilitated the delivery of courses for better volunteer management and measurement for organizations across the public sector and civil society
- iii. Co-coordinated 12 regional capacity building seminars over 60 independent scholars and development practitioners working on the UN's International Development Goals
- iv. Coordinated national state events to commemorate International Volunteer Day (2012 and 2013) and to recognize the socio-economic contributions volunteers and volunteer-involving organizations make to various service sectors in Guyana

Community Development Consultant

Fall 2011 – Spring 2012

United Nations Development Programme (UNDP) & Ministry of Local Government and Regional Development, Guyana

- i. Worked with marginalized youth 13-18 years old from diverse communities across Guyana
- ii. Created content and facilitated workshops aimed at developing youth's awareness of self and talents, increasing literacy and knowledge, and fostering connection to peers and the larger community in the subject areas of Human Rights and Change', 'Pollution and Social Change', 'Cultural Expression', 'Sex, Gender and Violence', Gender, race and Youth Action', 'Self and Social Change', and 'Goal Setting and Mobilizing Self for Change', 'Adolescence and Social Change', 'Environmentalism and Civic engagement', and 'Health and Goal setting'
- iii. Organized regional summer camps where 120+ youth benefited from team building and cultural expression to community mobilization and conflict management training and practicum exercises

Community Youth Facilitator

Summer 2009 – Fall 2011

United Nations Development Programme (UNDP)

United Nations Volunteer Programme (UNVP) – Guyana

- i. Utilized evidence-based data on youth and impoverishment to create Youth Arm for a grassroots and policy-oriented women's advocacy in Georgetown Guyana that I managed for two years.
- ii. Created content for skill development workshops for youths across urban spaces in Guyana

Independent Research Assistant/Interviewer

Summer 2008 – Fall 2008

Help & Shelter, Guyana

- i. Conducted interviews for project on gender-based violence in rural communities across race
- ii. Provided lead researcher with support in designing the sampling frame, sampling methods, and research population recruitment & selection.

PUBLISHED SCHOLARSHIP

Op-Ed entitled: Exploring reproductive health disparities through interdisciplinary practice

August 2022

Co-authored: Pere DeRoy & Timmia DeRoy

Published in: Association of Caribbean Women Writers and Scholars (ACWWS), Issue 5.

Op-Ed entitled: More Than Oil Money

Spring 2020

Published in: Kaieteur Newspapers; Guyana Chronicle Newspapers, Guyana

Op-ed entitled: "One foot in the grave": The problem of maternal mortality

Spring 2019

Published in: Kaieteur Newspapers; Demerara Waves Newspapers; Guyana Inquirer Newspapers, Guyana

Book Chapter entitled: Violence and LGBT Human Rights in Guyana

Summer 2018

Co-authored: Pere DeRoy with Namela Baynes Henry

Published in Book entitled: Envisioning Global LGBT Human Rights (Neo)colonialism, Neoliberalism, Resistance and Hope

- **Book Editor(s):** Nancy Nicol, Adrian Jjuuko, Richard Lusimbo, Nick J. Mulé, Susan Ursel, Amar Wahab, Phyllis Waugh
- **Published by:** University of London Press, Institute of Commonwealth Studies (2018)

OUTSTANDING ACCOMPLISHMENTS
Scholarships, Fellowships and Awards

Sherman & Irene Dreiseszun Scholar

Fall 2023

The Harry S. Truman Scholarship Foundation, USA

Young Caribbean Scholar Fellow

Fall 2021 – Fall 2022

Caribbean Studies Association (CSA), University of the West Indies (UWI)

Doctoral Research Fellow

Fall 2020 – Spring 2021

Institute for Policy & Social Research (IPSR), University of Kansas (KU)

- **Research focus:** Bridging research with policies for social change

Foreign Language and Area Studies (FLAS) Fellow (Awarded 3 times)

Fall 2019 – Spring 2021

*Center for Latin American and Caribbean Studies (CLACS)
University of Kansas (KU)*

- **Research focus:** Migration and Public health
Reading, reviewing, and writing assessments on literary works in Haitian-Creole
Decolonizing Knowledge practices
Sociopolitical and Economic issues & policies between the Caribbean, Canada, and the US

Graduate Fellow Fall 2018 – Spring 2019

University Graduate Fellowship, University of Kansas (KU)

- **Research Focus:** Historical construction of the human trafficking problem and its “victims” in the Caribbean

Recipient of Guyana 50th Independence Anniversary Award Spring 2016

Guyana-Canada Consulate, Canada

- Award for outstanding work in nation-building for INDIVIDUAL UNDER 30 category

CONFERENCE PRESENTATIONS & PANELS ON RESEARCH

Panelist on Queer and Trans BIPOC Reproductive Rights Fall 2022

The Center for Sexuality & Gender Diversity, University of Kansas (KU)

Panelist on Kansas Constitutional amendment on the right to an abortion Fall 2022

YWCA North East Kansas

Panelist on hate crime policies in the Caribbean, Summer 2022

Caribbean Studies Association (CSA) Conference, Jamaica 2022

- **Paper entitled:** *A critical evaluation of the status of hate crimes in Guyana*

Speaker on Interdisciplinary Graduate Research Workshop Spring 2020

Hall Center, University of Kansas (KU)

- **Paper entitled:** Creole in Purgatory: Subverting Coloniality in Post-Plantation Caribbean

Roundtable Discussant on Remembering Haiti: A 10-Year Retrospective On The Earthquake In Haiti Spring 2020

Institute of Haitian Studies, University of Kansas (KU), USA

Panelist on Reproductive [In]justice in the Americas Panel Fall 2019

Center for Latin American & Caribbean Studies (CLACS), University of Kansas, USA

- **Paper entitled:** *“One foot in the grave”: The problem of maternal mortality. A critical framing of maternal mortality in Guyana*

Panelist on Gender Dynamics in the Americas Panel Spring 2019

Center for Latin American & Caribbean Studies (CLACS), University of Kansas (KU), USA

- **Paper entitled:** *Tracing Gender Violence In the “Gender Dynamics” in Guyana*

Presenter on Historical narratives of human trafficking Panel Spring 2019

Beyond Discourse Conference: Critical and Empirical Approaches to Human Trafficking

University of Kansas, USA

- **Paper entitled:** *A “Fantasy Echo”: An analysis of the construction of the “trafficked woman” identity in the late 19th and 20th centuries*

Presenter on Machismo in the #YoTambien Era Panel Spring 2019

Center for Latin American & Caribbean Studies (CLACS), University of Kansas (KU), USA

- **Paper entitled:** *Destabilizing “Heteropatriarchy”: Not all masculinities are born equal!?*

Panelist on Discourses on Unfree Labour in the 21st Century Caribbean Panel Summer 2018

Caribbean Studies Association Conference (CSA), Havana, Cuba

- **Paper entitled:** *Deconstructing Global Anti-Trafficking Initiatives in Guyana*

Presentation of MA Thesis

Spring 2017

Department of International Development Studies, York University, Canada

- **Paper entitled:** *A Decade (2004/2005 - 2015) Of Human Trafficking Discourses And The Implications For The Human Development of Guyanese People*

Panelist on Sexuality Discourses

Spring 2015

Congress of the Humanities and Social Sciences Conference, Ottawa, Canada

- **Paper entitled:** *The Discourse of Sexuality and Resistance in and from the Caribbean: A Guyana case study*

VOLUNTEER & CIVIC ENGAGEMENT SERVICES

Student representative on Diversity, Equity, and Inclusion (DEI) Committee

Fall 2019 – Spring 2020

Women, Gender & Sexuality Studies (WGSS) Department

University of Kansas, Kansas, U.S.A

- Strategized initiatives to facilitate DEI in the undergraduate and graduate programs
- Communicated the needs of the graduate students in relation to DEI in the Department

Graduate Research Assistant

Spring 2019

Anti-Slavery and Human Trafficking Initiative (ASHTI)

University of Kansas, Kansas, U.S.A

- Conducted interview and participant observation(s) with frontline workers working to prevent human trafficking in the Midwest of the USA

Caribbean Youth Delegate

Spring 2014 - Fall 2014

Guyana Youth Representative, Sponsored by International Planned Parenthood Federation (IPPF)

- Attended the United Nations' (UN) 47th Session of the Commission on Population and Development (CPD), New York, NY
- Youth advocate that helped to inform Convention language on: 1) sexual and reproductive rights for youth and women; 2) institutionalizing policies and programs to address the realities, concerns and priorities of all young people across the English-Speaking Caribbean

Youth Policy consultant

Summer 2013 - Fall 2014

Ministry of Culture, Youth & Sport

Commonwealth Youth Program

UNICEF, Guyana

- Advisory member on the 'National Youth Steering Committee' responsible for the formation and document development for the development of a youth policy for Guyana
- Presided over the Coordination of National Youth Policy Symposium to review the first draft of Guyana's Youth Policy document (White Paper) in 2014
- Facilitated national youth consultations to gather information re: youth issues, challenges and needs for the development of the Guyana Youth Policy

Environmental volunteer

Spring 2013 - Summer 2014

Caribbean Youth environment Network (Guyana Chapter)

Japan International Cooperation Agency (JICA), Guyana

- Participated in coastal clean-up and tree planting exercises
- Volunteer and zone manager on the 'Keep Guyana Clean' sticker Project, which focused on sensitizing mini-bus drivers and conductors to the ills of littering and facilitating their support through the pasting of anti-littering stickers on public transportation

- iii. Planning programs and networking with local organizations (state, international and civil society) to execute projects focused on environmental sustainability

Women's Rights volunteer

2009 - 2015

Red Thread Youth Empowerment Network, Guyana

- i. Developed and Spearheaded the day-to-day operations of the organization's youth arm
- ii. Produced report on violence in rural communities using a mixed-method (quantitative and qualitative) research approach
- iii. Conducted interviews to contribute to research that lobbied for the increase in Old Age Pension, public assistance, and increase in minimum wage in Guyana
- iv. Conducted primary research on the socioeconomic effects of the gold boom/excessive mining on communities with indigenous populations

PAPERS IN DEVELOPMENT FOR PUBLICATION

Single author: Pere DeRoy *(listed in the order of priority and readiness to be published)*

- **Paper entitled:** *"We are not safe"*: Configuring bodily integrity and justice in reproductive policy
- **Paper entitled:** Subverting coloniality of gender in global reproductive policy
- **Paper entitled:** A transnational feminist evaluation of human trafficking discourses and their implications for anti-racist-gender justice in Guyana
- **Paper entitled:** The echoing victim: An analysis of the construction of the 21st century Global South "trafficked woman"
- **Paper entitled:** Subverting coloniality of language in international development
- **Paper entitled:** Teaching to transgress: I am NOT without my Creole subjectivities

Co-creators: Pere DeRoy and Timmia DeRoy

Mini documentary series entitled: *Who Gets to Parent?*

DISSERTATION RESEARCH IN DEVELOPMENT

- **Research entitled:** *"One foot in the Grave"*: A Reproductive Justice reframing of "maternal" mortality in Global health & development discourse in Guyana
- **Completion by** *Spring 2024*